**Comparison of Gender and Development (GAD) Targets against Actual Accomplishments for Calendar Year 2020**

| **GAD Programs, Activities and Projects (PAPs)** | **GAD Activity** | | **GAD Performance Indicator** | **Accomplishment per Performance Indicators** | | **Cost (in millions)** | | | **Causes/Reasons** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **GAD Budget** | **Actual Accomp-lishment** | **Under/**  **(Over)** |
| **Target** | **Actual** |
| **Client-Focused Activities** | | | | | | | | |  |
| 1. Integrated Farming and Other Income-Generating Activities Project (IFOIGAP) | | | |  |  |  |  |  |  |
| 1. Tobacco Contract Growing System | | Provision of tobacco production, technical and marketing assistance to female tobacco farmers | No. of female farmer-cooperators assisted | 800 | 1,463 | P 24.000 | P 39.936 | P (15.936) | Increased the number of female farmer-cooperators assisted but granted lower assistance from P30,000 to P27,000 per farmer |
| 1. Rice Production Project | | Provision of rice production, technical and marketing assistance to female tobacco farmers | No. of female farmers assisted | 650 | 769 | 6.500 | 11.547 | (5.047) | Increased the number of female farmers assisted and actual assistance from P10,000 to P15,000 per farmer |
| 1. Kadiwa ni Ani at Kita Hog Fattening | | Provision of hogs for fattening including technical and marketing assistance to women farmer-cooperators | No. of female farmer-cooperators | 32 | - | 1.818 | - | 1.818 | Not implemented due to the African swine fever and strict travel restriction during the pandemic |
| 1. Gulayan at Manukan sa Barangay Project | | Provision of vegetable seeds and free-range chicks including production inputs to female tobacco farmers | No of female farmer beneficiaries  No. of sites established | 600  1,000 | 221  712 | 2.000 | 1.800 | 0.200 | Cost of input given to farmers was increased from P8,000 to 10,000 per beneficiary despite decrease in actual beneficiaries |
| 1. Seed Production and Distribution | | Provision of seeds to female farmer-cooperators | No. of female cooperators | 800 | 1,463 | 0.140 | 0.682 | (0.542) | Actual accomplishment is the approved budget; target and budget of the previous year was carried forward in the final approved budget |
| 1. Communication Support Program | | Distribution of techno-guides/techno-calendars/newsletters on tobacco production to women tobacco farmers | No. of female tobacco farmers | 800 | 1,012 | 0.120 | 0.138 | (0.018) | Increase in number of beneficiaries despite lower cost of guides/techno-calendars from P150 to P136 per tobacco farmer |
| 1. Farmers’ Organizational Development (FOD) | | Provision of livelihood trainings to female tobacco farmers/ dependents | No. of FOD coordinators trained | 30 | - | 0.350 | - | 0.350 | Not implemented because skills development trainings were not available from providers since some of them requires face-to-face activities which are restricted during the pandemic |
| 1. Tobacco Grower of the Year Contest | | Provide awards/ incentives to female tobacco farmers | No. of female tobacco farmer awardees | 2 | 2 | 0.100 | 0.824 | (0.724) | Actual accomplishment is the approved budget; only the budget for the prizes was included; MOOE was inadvertently omitted |
| 1. Vegetable Seed Distribution Project | | Distribution of vegetable seed packs to female tobacco farmers | No. of female farmer-beneficiaries | 1,320 | 2,080 | 0.660 | 1.250 | (0.590) | Beneficiaries depend on the farmer who actually availed the project and the cost of inputs distributed per beneficiary depends on the respective Branch Office  Increased the number of female farmer-beneficiaries |
| **Subtotal** | |  |  |  |  | **35.688** | **56.177** | **(20.489)** |  |
| **Organization-Focused Activities** | | | | | | | | |  |
| 1. Human Resource Development | | Conduct regular GAD Focal Points meetings | No. of meetings conducted | 2 | 1 | 0.020 | 0.005 | 0.015 | - |
|  | | Conduct of GAD Sensitivity Training to NTA GFPS in coordination with PCW | No. of staff trained in Gender Sensitivity | 20 | - | 0.040 | - | 0.040 | No trainors available due to strict travel restriction and online slots from PCW were limited. |
| 1. GAD Related Trainings/Activities | | Conduct of related trainings/seminars/ workshops for women employees | No. of activities related to the observance of 18-day VAW  No. of women employees trained | 2  150 | -  - | 0.120 | - | 0.120 | Not implemented because no trainors are available due to strict border control during the pandemic |
| **Subtotal** | |  |  |  |  | **0.180** | **0.005** | **0.175** |  |
| **Attributed Program** | | | | | | | | |  |
| 1. Other GAD related activities | | Scholarship Program for Children of Tobacco Farmers | No. of female scholars | 144 | 87 | 2.030 | 1.009 | 1.021 | Limited availees in some Branch Offices |
|  | | Curing Barn Assistance Project | No. of female cooperators | 625 | 1,114 | 25.000 | 22.730 | 2.270 | Cooperators opted the repair of curing barns costing P20,000 per unit instead of constructing which costs P40,000 per unit |
| **Subtotal** | |  |  |  |  | **27.030** | **23.739** | **3.291** |  |
| **Total** | |  |  |  |  | **P 62.898** | **P 79.921** | **P (17.023)** |  |