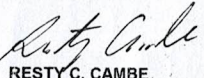
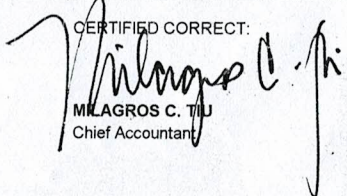


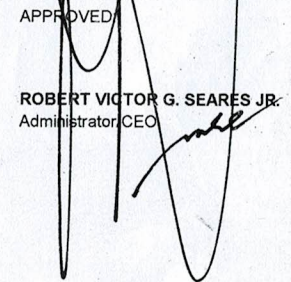
Department of Agriculture
NATIONAL TOBACCO ADMINISTRATION
 Ben-Lor Building, Diliman, Quezon City

ACTUAL SALARIES, ALLOWANCES, BONUSES, INCENTIVES AND PER DIEMS BY THE APPOINTIVE DIRECTORS AND OFFICERS
 For the Fiscal Year 2021

COMPENSATION FOR OFFICERS		Basic Salary		Benefits		TCF		PBB		No of Officers	Position TCF			
Position/Title	Job Grade / Level	Min	Max	Min	Max	Min	Max	Min	Max					
ADMINISTRATOR	SG 30	175,184.00	2,102,208.00	0.00	607,744.65	175,184.00	2,709,952.65			1	2,709,952.65			
DEPUTY ADMINISTRATOR	SG 28	242,304.07	1,751,449.07	0.00	520,071.40	242,304.07	2,271,520.47			2	2,271,520.47			
LIST OF BENEFITS														
Name of Officer	Position	SALARY- Minimum	SALARY- Maximum	Longevity Pay	RATA	PERA	RICE	Discretionary & FME	MYB & YEB	CASH GIFT	SRI	PBB & PEI	CLOTHING	GRAND TOTAL
ROBERT VICTOR G. SEARES JR.	Administrator/CEO	175,184.00	2,102,208.00	0.00	132,000.00	24,000.00	0.00	75,376.65	350,368.00	5,000.00	10,000.00	5,000.00	6,000.00	2,709,952.65
ROBERT R. BONOAN	Deputy Admin. for OP	105,109.07	105,109.07	0.00	9,145.16	1,532.26	383.06	3,604.30	0.00	0.00	0.00	0.00	0.00	119,773.85
BENEDICTO M.SAVELLANO	Deputy Admin. for SS	137,195.00	1,646,340.00	0.00	108,000.00	24,000.00		73,016.62	274,390.00	5,000.00	10,000.00	5,000.00	6,000.00	2,151,746.62
COMPENSATION FOR DIRECTORS														
GOCC Class per EO 24:		0.00												
Per Diem for Board Meetings:		240,000.00												
Per Diem for Committee Meetings:		144,000.00												
Name of Director		BOD Meetings Attended	Total BOD Per Diems				Committee Membership	Committee Meetings	Total Committee	Reimburse-ments	PBI	Grand Total		
ROBERT VICTOR G. SEARES JR.	Vice Chairman	11	110,000.00					20	132,000.00			242,000.00		
TEOFILO R. QUINTAL		11	110,000.00					20	132,000.00			242,000.00		
WILFREDO C. MARTINEZ		11	110,000.00					20	127,200.00			237,200.00		
NESTOR C. CASELA		11	110,000.00					20	135,600.00			245,600.00		
DANILO C. TRONGCO		11	110,000.00					20	130,800.00			240,800.00		
WILSON R. VICTORIO		11	110,000.00					19	123,600.00			233,600.00		
JESSIE M. PAT SERNA		8	80,000.00					17	106,800.00			186,800.00		
RODOLFO F. SALANGA		3	30,000.00					3	19,200.00			49,200.00		
REIMBURSABLE EXPENSES (if applicable)														
Name of Director	Total	Breakdown												

PREPARED BY:

RESTY C. CAMBE
 Accountant IV

CERTIFIED CORRECT:

M. LAGROS C. TU
 Chief Accountant

APPROVED:

ROBERT VICTOR G. SEARES JR.
 Administrator/CEO