



## **OFFICE OF THE NTA GOVERNING BOARD**

### **2020 REPORT OF THE COMMITTEE ON NOMINATION, REMUNERATION AND PERSONNEL ADMINISTRATION**

**Composition:** Constituted as per Board Resolution No. 1037-2019 dated 12 March 2019 and further reconstituted as per board Resolution No. 1198-2020 dated 29 June 2020:

**Chairman - Adm. Robert Victor G. Seares, Jr.**  
**Members - Dir. Nestor C. Casela**  
**Dir. Wilson R. Victorio; and**  
**Dir. Danilo C. Trongco**

#### **Functions:**

- a. Installing and maintaining a process to ensure that Officers to be nominated or appointed shall have the qualifications and none of the disqualifications mandated under the law, rules and regulations;
- b. Reviewing and evaluating the qualifications of all persons nominated to positions in the NTA which require appointment by the Governing Board;
- c. Recommending to the NTA nominees for the shortlist in line with the NTA's Board composition and succession plan; and
- d. Developing recommendations to the GCG for updating the CPCS with the NTA's culture, strategy, control environment, as well as, pertinent laws, rules and regulations.

**Dates of committee meetings conducted:**


- a. February 2, 2020;
- b. July 24, 2020;
- c. October 8, 2020;
- d. November 10, 2020; and
- e. December 17, 2020.

**The Committee recommended the approval of the following matters, to wit:**

1. Recommended the reclassification of the positions of Deputy Administrator as Career Executive Service (CES) Positions requiring CES Eligibility, as confirmed under Board Res. No. 1172-2020;
2. Recommended the confirmation of original/promotional appointments of 15 applicants, as confirmed under Board Res. No. 1174-2020;
3. Recommended the approval of the Implementing Guidelines of the “Salamat Mabuhay Program” for retiring employees, as confirmed under Board Res. No. 1187-2020;
4. Recommended the increase of monthly communication allowance to include the Chairman of the Board, as confirmed under Board Res. No. 1197-2020;
5. Recommended the confirmation of original/promotional appointments of 15 applicants, as confirmed under Board Res. No. 2011-2020;
6. Recommended the adoption of a resolution congratulating the Chairman of the Board, Secretary Dar, for being the recipient of the 2020 Presidential Award for Agri-Development conferred by the University of the Philippines-Los Baños, as confirmed under Board Res. No. 2014-2020;
7. Recommended the adoption of policy guidelines for the reimbursement of travel expenses during the COVID-19 pandemic, as confirmed under Board Res. No. 2025-2020; and
8. Recommended the grant of 20% premium on the salaries of Job Order Hirees, as confirmed under Board Res. No. 2028-2020.

-end-

Prepared and Certified Correct by:

  
**ATTY. ROHBERT A. AMBROS**  
Acting Board Secretary