


Republic of the Philippines
 Department of Agriculture
NATIONAL TOBACCO ADMINISTRATION
 Scout Reyes Street Corner Panay Avenue, Quezon City

**ACTUAL SALARIES, ALLOWANCES, BONUSES, INCENTIVES AND PER DIEMS BY THE APPOINTEE DIRECTORS AND OFFICERS
 For the Fiscal Year 2018**

COMPENSATION FOR OFFICERS														
Position/Title	Job Grade / Job Level	Basic Salary					Benefits		TCF		PBB		No of Officers	Position TCF
		Min	Max				Min	Max	Min	Max	Min	Max		
ADMINISTRATOR	SG 30	143,534.00	1,722,408.00				0.00	578,113.71	143,534.00	2,300,521.71			1	2,300,521.71
Deputy Administrator	SG 28	229,962.00	1,379,772.00				0.00	489,262.38	229,962.00	1,869,034.38			2	1,869,034.38
LIST OF BENEFITS														
Name of Officer	Position	SALARY- Minimum	SALARY- Maximum	Longevity Pay	RATA	PERA	RICE	Discretionary & EME	MYB & YEB	P B B	C.N.A.	PBB & PEI	CLOTHING	GRAND TOTAL
ROBERT L. SEARES	Administrator	143,534.00	1,722,408.00	0.00	132,000.00	24,000.00	0.00	94,045.71	292,068.00	0.00	25,000.00	5,000.00	6,000.00	2,300,521.71
MEL JOHN I. VERZOSA	DAOP	114,981.00	1,379,772.00	0.00	108,000.00	24,000.00	0.00	91,300.38	234,962.00	0.00	20,000.00	5,000.00	6,000.00	1,869,034.38
COMPENSATION FOR DIRECTORS														
GOCC Class per EO 24:		0.00												
Per Diem for Board Meetings:		240,000.00												
Per Diem for Committee Meetings:		144,000.00												
Name of Director		BOD Meetings Attended	Total BOD Per Diems				Committee Membershi	Committee Meetings	Total Committee	Reimburse- ments	PBI	Grand Total		
ROBERT L. SEARES	Vice Chairman	24	240,000.00					24	159,600.00			399,600.00		
PEDRO J. MENDIOLA, JR.		24	240,000.00					24	152,400.00		271,200.00	663,600.00		
RODOLFO F. SALANGA		22	220,000.00					23	146,400.00			386,400.00		
NESTOR C. CASELA		24	240,000.00					24	152,400.00			392,400.00		
WILFREDO C. MARTINEZ		23	230,000.00					23	146,400.00			376,400.00		
TEOFILO R. QUINTAL		24	240,000.00					24	151,200.00			391,200.00		
DANILO C. TRONGCO		9	90,000.00					9	60,000.00			150,000.00		
REIMBURSABLE EXPENSES (if applicable)														
Name of Director	Total	Breakdown												

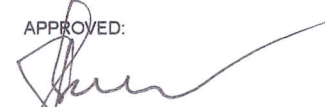
Prepared By:


CARMELITA V. ALBANO
 Senior Bookkeeper

CERTIFIED CORRECT:

MILAGROS C. TIW
 Chief Accountant

APPROVED:


ROBERT L. SEARES, M.D.
 Administrator